

Deb Graham

Change Expert and Organization Consultant



Implementation Institute
5001 W 80th St, Suite 600
Bloomington, Minnesota 55437
952-926-2098 ■ 888-952-6888
dgraham@implementationinstitute.org

Deb Graham specializes in helping leaders solve business problems and accelerate strategic change. Deb is a trusted advisor to leaders in various industries, both domestic and international. She began her career in the quality management field managing and delivering training in Statistical Process Control and Deming Quality Management philosophies.

Having worked in both high tech as well as various manufacturing organizations, Deb has experience as an external consultant and as an internal manager. She has managed production, quality, training and organization development departments. Through this path, Deb discovered a passion and innate ability to understand and manage human dynamics while driving business results.

Deb has provided consultation and leadership development for companies around the globe. She is a frequent speaker at ODN and PMI conferences and a guest speaker at the Antioch University McGregor School of Business, Wright State University and University of Dayton.

As a thought partner with senior leaders, Deb quickly reframes a problem and comes up with unique ways to solve difficult business problems. Over the past twenty years, Deb has done extensive work on initiatives such as the creation of a new business unit, the closure of a facility, numerous acquisition integrations, business transformation, global leadership development and cultural transformation.

A graduate of the highly acclaimed MSOD program at Pepperdine University, the focus of her thesis was Improving Acquisition Performance. She also earned a B.A. from Capital University in communication and an Associates degree in Computer Information Systems from Sinclair Community College and holds a Certificate in Organization Development from National Training Laboratories.

Deb is the managing owner of ACT Strategic, an international consulting firm, and is a founding partner of the Center for Transformational Leadership, an organization focused on preparing global leaders to lead in a challenging world.



Areas of Expertise

- Change Management
- Leadership and Organization Assessment
- Global Leadership Development
- Talent Management
- Organizational Culture
- Group Dynamics
- Systems and Strategic Thinking
- Strategy Development and Execution
- Employee Engagement

Professional Experience

- *Organization Development Consultant*
Implementation Institute
- *Organizational Change Consultant*
ROI Consulting and Implementation
- *Founding Partner*
Center for Transformational Leadership
- *Managing Owner*
ACT Strategic
- *Director, Organization Development*
NewPage Corporation
- *Organization Development Consultant*
MeadWestvaco
- *Organization Development Consultant*
LexisNexis

Education

- *Associate of Arts in Computer Information Systems*
Sinclair Community College
- *Bachelor of Arts in Communication*
Capital University
- *Master of Science in OD*
Pepperdine University

Certifications & Faculty Affiliations

- Organization Development Certificate
National Training Laboratories
- Organization Design
University of Southern California
- Myers Briggs and Insights Personality Styles
- Junior Achievement Board of Directors
Dayton, Ohio chapter